

# LNA Health Careers Attendance, Refund & Criminal Record Policies and Class Requirements

## Attendance:

Our expectation is that students will come to class prepared, on time and as scheduled. A class calendar will be provided to each student upon registration. Leaving early/coming in late more than 2 times for any reason will result in progressive discipline. Proof of an excused absence is required for ANY missed time. An excused absence consists ONLY of (1) a Doctor's note, (2) vehicle accident report, (3) pre-approved court date, (4) death in the immediate family. Any missed clinical time must be made up. Clinical make up is only available to those who provide proof of an excused absence. All excused clinical absence must be made up and will be an additional fee of \$30 per make up hour. Missing 10 or more hours of the course will result in termination from the program.

## Refund Policy:

Our refund policy follows the Department of Education's Office of Career School Licensing rules (PART HEDC 307 REFUNDS). ***The \$450 registration fee is non-refundable and non-transferable.*** Refunds are based on the amount of program hours offered at the time of withdrawal. LNA Health Careers will retain the registration fee of \$450. The \$125 supplies fee and \$25 criminal record fee is non-refundable once supplies have been received and criminal record check has been processed. In addition, there is a \$200 administrative fee assessed to **all** withdrawals/terminations after the 1<sup>st</sup> day of class. A student who withdraws before completing 50% of the program (55 hours) shall be entitled to a pro rata refund based on the tuition fee of \$1050. ***Withdrawing before the class begins once registration is final and complete, will result in forfeiture of \$450 registration fee, or in the event of sponsorship, will result in a bill for \$450 registration fee.***

## Essential Functions/Requirements:

The following is a list of **essential** functions and requirements of each potential student. Students must be able to perform these functions without any restrictions, in order to be successful. Students not able to perform these duties may not be granted acceptance into the LNA program.

- Ability to lift, bend and squat
- Ability to move or lift up to 50 pounds without any restrictions
- Must be able to communicate in English. This includes reading, writing and speaking as all test books, patient charts and medical records are printed in English. Students whose primary language is not English may be required to complete additional English comprehension evaluations prior to being accepted in the program.
- Must provide proof of a negative TB test (dated within 12 months) or chest x-ray (within 5 yrs) prior to clinical
- During flu season (Oct-Apr) must provide proof of a flu vaccine **or** agree to wear a mask during clinical

## Criminal Record Policy:

***In the event that an applicant has a positive criminal record they must disclose it on their application.*** The applicant will be asked to provide details in writing, to the Program Coordinator, regarding the charge(s) including the date(s) of the event(s) and circumstances surrounding the incident(s). The Program Coordinator will determine acceptance or denial of the individual into the program. If acceptance is granted, a consent form will be provided for the applicant to sign prior to admission into the program. All students enrolled in the LNA training program at LNA Health Careers will be required to complete a NH State Police criminal background check on their first day of class. Falsifying information on the application can and may result in termination from the program.

Individuals with a positive criminal record may have difficulty finding gainful employment in the healthcare field and may not be eligible for licensure. Because of this, LNA Health Careers has adopted a strict criminal record policy and each applicant with any prior convictions will be evaluated on a case by case basis. However, individuals with any felony convictions **will not** be accepted into the program.

Individuals with a positive criminal record will not be eligible to enroll in any class sessions where clinical is held at Pleasant View Genesis in Concord. The facility does not allow students to train in their building if they have a violation, misdemeanor or felony.

**All individuals wishing to obtain licensure from the NH Board of Nursing upon graduation will be required to complete an additional criminal background check that includes FBI fingerprint technology.**